

EXHIBIT A

CHARGE OF DISCRIMINATION		Charge Presented To:	Agency(ies) Charge No(s):
<p>This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.</p>		EEOC FEPA	450-2022-06844
Texas Workforce Commission Civil Rights Division			
<i>State or local Agency, if any</i>			
<p>Name (<i>indicate Mr., Ms., Mrs., Miss, Mx., Dr., Hon., Rev. etc.</i>) Joshua Davison</p>		Home Phone (940) 263-2964	Year of Birth
<p>Street Address 178 New Moon Lane Wichita Falls, TX 76306</p>			
<p>Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (<i>If more than two, list under PARTICULARS below.</i>)</p>			
<p>Name Work Services Corporation</p>		No. Employees, Members 501+ Employees	Phone No. (940) 766-3207
<p>Street Address 1343 Hatton Road Wichita Falls, TX 76302</p>			
<p>Name</p>		No. Employees, Members	Phone No.
<p>Street Address</p>			
<p>DISCRIMINATION BASED ON</p>		<p>DATE(S) DISCRIMINATION TOOK PLACE</p>	
<p>Disability, Sex</p>		Earliest 07/01/2021	Latest 08/19/2022
<p>Continuing Action</p>			
<p>THE PARTICULARS ARE (<i>If additional paper is needed, attach extra sheet(s).</i>)</p> <p>I began my employment with Work Services Corporation in February, 2018. My position is Custodian and I am assigned to Sheppard Air Force Base. My direct supervisor is Bonnie Matthews. In approximately July, 2021, I began working with Bridget, last name unknown, who is a supervisor with The Defense Commissary Agency ("DeCA"). DeCA operates the commissary at Sheppard Air Force Base. I have been subjected to harassment from Bridget since we began working together. The harassment includes, but is not limited to, spilling coffee and trash on floors after I had cleaned them, following and videotaping me, passing gas while in close proximity to me, and intentionally running into me with a cart. Additionally, I have been sexually harassed by Bridget. The sexual harassment includes rolling her tongue at me and making sexual gestures such as "twerking" while in close proximity to me. I complained to supervisor Matthews but was told that I should just ignore Bridget. However, the sexual harassment and harassment due to my disability continued. In July, 2022 I was suspended with pay after Bridget complained that I had approached her in an aggressive manner. She provided video she had taken to substantiate her claim, however I informed Matthews that the video had been edited and it was she who was the aggressor. Despite my explanation and prior complaints, I was reassigned to a different area. I believe I have been harassed and</p>			
<p>I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.</p>		<p>NOTARY – When necessary for State and Local Agency Requirements</p>	
<p>I declare under penalty of perjury that the above is true and correct.</p> <p><u>8/23/2022</u></p> <p>Date</p>		<p>I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.</p> <p>SIGNATURE OF COMPLAINANT</p>  <p>Charging Party Signature</p> <p><u>8/23/2022</u></p> <p>SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)</p>	

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<i>State or local Agency, if any</i>		
<p>discriminated against due to my disability, in violation of the Americans with Disabilities Act of 1990, as amended. I further believe I have been sexually harassed due to my sex, Male, in violation of Title VII of the Civil Rights Act of 1964, as amended.</p>		

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY – <i>When necessary for State and Local Agency Requirements</i>
I declare under penalty of perjury that the above is true and correct.	I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year) 8/23/2022
8/23/2022 Date	 Charging Party Signature